Kentucky High School Athletic Association
2280 Executive Drive ${ }^{\circ}$ Lexington, KY $40505^{\circ}$ www.khsaa.org ${ }^{\circ}$ (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

| To: | Superintendent, Principal, and Athletic Director <br> Whitley County High School |
| :--- | :--- |
| From: | Brigid L. DeVries, Commissioner <br> Larry Boucher, Assistant Commissionergb |

Date: July 26, 2006
Subject: 2005-2006 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2005-2006 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2005-2006 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.

## KHSAA TITLE IX ANNUAL REPORT SUBMISSION <br> STATUS REPORT 2005-2006

Revised 8/05

## TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner<br>Larry Boucher, Assistant Commissioner

## DATE: 7/26/2006

| School | Whitley County | Reviewed by $/$ Fran Edwards |
| :--- | :--- | :--- |

The following is a status report regarding the required 2005-2006 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2006. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.
I. Checklist of Forms properly submitted in a satisfactory manner:

| $\mathbf{X}$ | GE 19 (Annual Verification) | $\mathbf{X}$ | T-35 (Budget Expenses) |
| :---: | :--- | :---: | :--- |
|  | T-1 (Summary Program Chart 1) | $\mathbf{X}$ | T-36 (Budget Expenses) |
| $\mathbf{X}$ | T-2 (Summary Program Chart 2) | $\mathbf{X}$ | T-41 (Checklist - Overall Interscholastic Program) |
| $\mathbf{X}$ | T-3 (Summary Program Chart 3) |  | T-60 (Corrective Action Plan) |
| $\mathbf{X}$ | T-4 (Summary Program Chart 4) | $\mathbf{X}$ | T-63 (Interscholastic Survey Results) |

I1.

| A. Status |  |  |
| :--- | :---: | :--- |
| B. | X | 2005-2006 Forms are satisfactory and no further information or action is necessary at <br> this time. |
| C. | X | Errors have been noted with respect to the following forms: <br> Please place the corrected copy of T-1, Summary Program Chart 1 in the permanent <br> Title IX File. |
| The following forms were omitted and must be submitted by school representatives: |  |  |
| Other Recommendation and Comments: <br> Please review expenditures for athletics. Spending per male athlete is $\$ 1,547$ and <br> spending per female athlete is $\$ 823$. A disparity of $\$ 724$ is rather large and it would be <br> appropriate to review expenditures and closely monitor spending so that a pattern of <br> inequity is not established. 04-05 Total $\$ 366,552:$ Girls $43 \%=\$ 157,617$ ( $\$ 1017$ per <br> athlete); Boys $57 \%=\$ 208,935$ ( $\$ 853$ per athlete). |  |  |

2005-2006 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks (All boxes must be checked).

$\square$ Scheduled a minimum of three meetings during the 2005-2006 school year on the following dates:
November 10, 2005
January 25, 2006
April 13, 2006
$\square$ Designated the following persons) as the Title IX coordinator for the district:
Debra Hodge
Title IX Coordinator
300 Main St. W'burg, KY
(606)549-7000 ex. 2065

Name
Title
Address
Phone
$\square$ School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
$\square$ In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

Superintendent Signature


School Board Chairpersons' Signature

## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One


1) Determine the total number of girts enrolled, (place in Row 1, Column 1 ). Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1 , Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3 , Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {dh }}$ grade students and below play or a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1 , Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3 .
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1 , Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2 , Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.
Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1 , Column 4 is within $3 \%$ of Row 1, Column 2, then it provides-good target within which compliance is likely.
Principal's Signature: $\sim 2$


## Participation Opportunities Test One



Instructions:
$*$ Number of $8^{\text {th }}$ grade students $\&$ below used in Column 3 and Column 4 calculations if applicable:

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100\%.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many $8^{\text {lin }}$ grade students \& below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1, Column 2, then it provides-a good target within which compliance is likely.


Date:


## Participation Opportunities Test Two



1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8 .
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6 , and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2 , Row 8 .

Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION: $25 \%$ is not a formal
compliance standard.
Principal's signature: sen neth
Date:


## SUMMARY PROGRAM CHART 3

## Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

|  | GIRLS <br> (Yes / No) | $\begin{gathered} \text { BOYS } \\ (\text { Yes / No }) \end{gathered}$ |
| :---: | :---: | :---: |
| 1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport? | No | No |
| 2. For a sport not currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? | No | No |
| 3. For a sport not currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport? | No | No |
| 4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered? | No | No |
| 5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered? | No | No |
| 6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | N/A | N/A |



## ACCOMODATION OF INTERESTS AND ABILITIES

## SUMMARY PROGRAM CHART 4

## Levels of Competition Test One

|  |  | Column 1 | Column 2 | Column 3 |
| :---: | :---: | :---: | :---: | :---: |
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 6 | 85 | 50\% |
| Row 2 | j.v.: | 6 | 65 | 39\% |
| Row 3 | frosh: | 2 | 19 | 11\% |
| Row 4 | total: | $14$ | 169 | $100 \%$ |
| Boys |  |  |  |  |
| Row 5 | varsity: | 7 | 97 | 50\% |
| Row 6 | j.v.; | 6 | 67 | 34\% |
| Row 7 | frosh: | 2 | 30 | 16\% |
| Row 8 | total: | $15$ | 194 | $100 \%$ |

1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
- 

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.


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|  | equipment and supplies |  | travel |  | awards |  | coaches' salaries ( to include supplemental and extended employment; dollar amount needed) |  | facilities improvements |  | publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | Booster | School | Booster | School | Booster |
| G track | 2025 | 0 | 1476 | 0 | 63 | 250 | 2100 | 0 | 4394 | 0 | 0 | 0 |
| B track | 2025 | 0 | 1476 | 0 | 63 | 0 | 21.00 | 0 | 4394 | 0 | 0 | 0 |
| G tennis | 5792 | 0 | 99. | 1000 | 92 | 2000 | 3200 | 500 | 0 | 0 | 0 | 0 |
| B tennis | 5792 | 1000 | 993 | 0 | 92 | 0 | 3200 | 500 | 0 | 0 | 0 | 0 |
| G volleyball | 8507 | 1143 | 1898 | 0 | 259 | 250 | 6826 | 0 | 1063 | 0 | 0 | 0 |
| B wrestling | 2025 | 0 | 1141 | 0 | 0 | 0 | 2815 | 0 | 0 | 0 | 0 | 0 |
| G (list sport) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| B football | 16505 | 4875 | 4288 | 0 | 0 | 333 | 35622 | 0 | 28175 | 0 | 246 | 0 |
| G (list sport) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| B (list sport) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

1. Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2004-2005 ending June 30, 2005.
2. Booster Club Funding/Contributions must be included in the expenditures total.
Indicate percentage of total expenditures for each gender:

| Gender | Expenditures |
| :---: | :--- |
| Boys | $\$ 261,500$ |
| Gin | $\$ 159,700$ | Principal's Signature: Sermeth Howecl Copyright 1999, Good Sports. Inc., Title IX and Gender Equity Specialists. All rights reserved.

# 2005-2006 KASAA TITLE LX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program 

DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys'Program or to Neither Program.

|  | ADVANTAGE TO: |  |  |
| :---: | :---: | :---: | :---: |
| Areas of Compliance: | $\begin{gathered} \text { GIRLS' } \\ \text { PROGRAM } \end{gathered}$ | BOYS' PROGRAM | NEITHER PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITS | $\because$ |  |  |
| Equipment and Supplies |  |  | X |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  |  | X |
| Coaching |  |  | X |
| Locker Rooms, Practice and Competitive Facilities |  |  | X |
| Medical and Training Facilities and Services |  |  | X |
| Publicity |  |  | X |
| Support Services |  |  | X |
| Athletic Scholarships |  |  | X |
| Tutoring |  |  | X |
| Housing and Dining Facilities and Services |  |  | X |
| Recruitment of Student Athletes |  |  | N/A |
| Principal's Signature: Sonneth | Zoall | $\text { Date: } \angle /$ | $1-0 B$ |


Principal's Signature: Sennett


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It is possible to attain compliance with

For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2 , write the
suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date
TOOHOS HDIH XLNOOD XTALLHA
THVN TOOHOS
Nvid Nollov gallosytoo
Date: $4-14-06$

## School Name:

WHITLEY COUNTY HIGH SCHOOL
School Enrollment: 1123
Date:

## Completed By:

Debra Hodge/Title IX Coordinator

## Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2006. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.
$\qquad$ Number of Surveys
954 Total Returned (A minimium of $80 \%$ return is expected)
9-12 Grades Surveyed (Should be grades 9-11 and $8^{\text {th }}$ grade if school has a feeder system)
How Was The Survey Administered? During English classes
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)
$33 \quad$ Cross Country (Girls)
25 Cross Country (Boys)
175 Football (Boys)
20 Golf (Girls)
19 Golf (Boys)
87 Soccer (Girls)
85 Soccer (Boys)
120 Volleyball (Girls)

Winter Sport (List Total Number of Participation Responses)

| $\frac{83}{111}$ | B |
| :--- | :--- |
| $\frac{39}{19}$ | I |
| $\frac{93}{92}$ | I |
| $\frac{32}{61}$ |  |
|  |  |

Basketball (Girls)
Basketball (Boys)
Indoor Track (Girls)
Indoor Track (Boys)
Swimming \& Diving (Girls)
Swimming \& Diving (Boys)
61
Wrestling (Boys)

## Spring Sport (List Total Number of Participation Responses)

| 107 | Baseball (Boys) |
| :---: | :---: |
| 64 | Fast Pitch Softball (Girls) |
| 30 | Slow Pitch Softball (Girls) |
| 68 | Tennis (Girls) |
| 51 | Tennis (Boys) |
| 75 | Track (Girls) |
| 72 | Track (Boys) |

Non-KHSAA Sanctioned Sports (From Student Survey T-61 Question 10)

| 151 | Archery |
| :---: | :---: |
| 43 | Field Hockey |
| 147 | Bowling |
| 15 | Boys' Gymnastics |
| 121 | Girls' Gymnastics |
| 92 | Ice Hockey |
| 30 | Boys' Lacrosse |
| 25 | Girls' Lacrosse |
| 165 | Rifle |
| 176 | Rodeo |
| 121 | Boys' Volleyball |
| 33 | Water Polo |
| 133 | Weightlifting |

Number of Students who participate in Intramural Sports
(From Student Survey T-61 Question 5)

| Sport | Number |
| :--- | :--- |
| Basketball | 26 |
| Football | 12 |
| Volleyball | 8 |
| Tennis | 18 |
| Baseball | 13 |
| Softball | 11 |

## List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

| Sport | Number |
| :--- | :--- |
| Soccer | 62 |
| Swinming | 35 |
| Dance | 21 |
| Basketball | 22 |
| Football | 10 |

## Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

| Sport | Number |
| :--- | :--- |
| Basketball | 57 |
| Softball | 13 |
| Football | 39 |
| Volleyball | 13 |
| Gymnastics | 9 |
| Bowling | 7 |

## Reasons for not participating in interscholastic athletics

(From Survey Question 8)
69. I prefer other activities such as band, chorus, etc.

112 I don't have time
53 The practice schedules and game times are inconvenient
93 The sport I like isn't offered
36 It's too expensive
35 I prefer to participate in club or intramural sports
111 Working
33 Other: Ranging from not interested to more focused on grades.

Student Suggestions to encourage participation
Make the schedules easier, Make tryouts more convenient, Too much practice, More encouraging coaches, More scholarships, Make cheerleading a sport, Don't focus so much on winning, Offer more choices



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